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Section 2. **Salary Adjustments.** On the effective date of this Ordinance, employees in upgraded positions who have held that position since at least August 1, 2006, shall receive a salary increase of four percent (4%), except that employees who would be placed below the midpoint of the new grade for their positions shall be paid at the step which provides closest to a four percent (4%) increase for that employee.

Section 3. **Equity Adjustment for Planning Director.** Pursuant to Section 47.18(b) of the County Code, on the effective date of this Ordinance, the salary of the Planning Director shall be the midpoint of Grade 15.

Section 4. **Effective Date.** This Ordinance shall take effect as of January 1, 2007.

Respectfully submitted this 26th day of September, 2006.

HUMAN RESOURCES COMMITTEE

Donald A. Schramm, Chairperson

Roger L. Te Stroete

Roger L. Te Stroete, Vice-Chairperson

William B. Seibold

William B. Seibold, Secretary

Devin LeMahieu

Devin LeMahieu

Val Schultz

Val Schultz

ENACTED 10.23.2006

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